30th June 2023



Dear Parents/Carers

Re: Industrial Action - Wednesday 5th July and Friday 7th July 2023

I am writing regarding the proposed industrial action by members of the National Education Union (NEU), which is due to take place on Wednesday 5th and Friday 7th July 2023. Parents and carers may be aware that the latest round of negotiations between the government and teaching unions has, unfortunately, not resolved the current dispute. As a result, the NEU has planned for two further strike days next week.

As I have previously shared, the dispute is not directed against the school itself, but is part of national industrial action and schools are likely to be impacted to varying degrees depending on the make-up of union membership and the number of NEU members taking action.

I am grateful that members of the NEU have informed me of their intentions, which has allowed me to plan for the two days. As Headteacher, I will always take all reasonable steps to keep the school open to as many students as possible whilst taking into consideration the need to ensure the health and safety of everyone on site. I have worked with the senior team on a risk assessment and it is clear that we will be **partially closed** for both days. However, we have planned to ensure that all students do attend school for at least one of the two days.

Arrangements for students in Year 12

Students in Years 12 should attend school on these days. The exact timetable will be confirmed on the morning of both days and will be communicated via the Sixth Form team. Students in Year 12 will only be required to attend school for the lessons that are scheduled. However, the Sixth Form study rooms will also be available and staffed throughout the day for those that wish to use it.

Arrangements for students in Years 7 and 10

Students in Years 7 and 10 should attend school on **Wednesday 5th July** and follow their normal timetables for sessions 1 to 4. The school day will end immediately after the lunch time period with students leaving the site at 2pm. This is due to the large number of lessons during that time, that would not have an allocated teacher, which we are unable to cover. Remote learning tasks will be set by non-striking teachers on Friday 7th July so students should check their Google Classrooms.

Arrangements for students in Years 8 and 9

Students in Years 8 and 9 should attend school on **Friday 7**th **July** and follow their normal timetables for sessions 1 to 4. The school day will also end immediately after the lunch time period for the reasons outlined above, with students leaving the site at 2pm. Remote learning tasks will be set by non-striking teachers on Wednesday 5th July so students should check their Google Classrooms.

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Exams and assessments

The Year 10 Art and Modern Foreign Languages assessments will take place as scheduled on Wednesday 5th July, so students involved in these assessments should continue to prepare as advised by their teachers.

Some Year 10 students will be required to attend school on Friday 7th July to complete an **English NEA Speaking assessment** and they will be notified of this separately by the English department.

All **LAMDA exams** will happen as scheduled on Wednesday 5th July. Students in Years 8 and 9 should report to the school reception 10 minutes before their exam time.

Should parents/carers have any questions about the plans for these two days of industrial action, please contact the school via office@vynersschool.org.uk.

Yours faithfully,

Gary Mullings

Headteacher