



10th March 2023

Dear Parents/Carers

Re: Industrial Action - Wednesday 15th and Thursday 16th March 2023

I am writing to confirm the arrangements for the next two days of proposed industrial action by members of the National Education Union (NEU), which are due to take place on Wednesday 15th and Thursday 16th March 2023.

As stated in my previous letters, members of the NEU are not obliged to tell schools in advance of their intentions regarding industrial action. However, we are aware that a significant number of our staff are again likely to take industrial action. The School Teachers' Pay and Conditions Document (STPCD) makes it clear that teaching staff who report for work on a strike day cannot be directed to cover for their colleagues who have chosen to take industrial action. We will always take all reasonable steps to keep the school open to as many students as possible whilst taking into consideration the need to ensure the health and safety of everyone on site. Having completed a risk assessment for the day it is clear that we will not be able to open to all students on either Wednesday or Thursday of next week, which means that we will be **partially closed on both days**.

Given the ongoing dispute and the fact that the upcoming strike affects two consecutive days, we have tried to accommodate different year groups in school as below.

Wednesday 15th March 2023

On Wednesday, we will be **open for students in Years 7, 12 and 13 only**. Year 7 students should arrive at the normal time and will be dismissed as normal at 2.55pm.

Students in **Years 8-11** will need to remain at home on Wednesday 15th March and undertake remote learning tasks, as we are unable to guarantee that teacher staffing levels will be sufficient to safely open the school.

Students in **Year 7** will be participating in progress assessments in English and Maths at different times in the day. These tests are in preparation for the GL assessments scheduled for the summer term. No preparation is required for these assessments but attendance will be essential.

Students in **Year 11** will be expected to revise at home in preparation for March trial examinations that will take place the next day. Details will be sent directly to the students by the Year 11 team today.

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Mr Gary Mullings BA (Hons)
Headteacher

Thursday 16th March 2023

On Thursday, we will be **open for students in Years 10, 11, 12 and 13 only**. Students in **Years 10 and 11** should arrive at the normal time and will be dismissed from 2.30pm onwards.

Students in **Years 7-9** will need to remain at home on Thursday 16th March and undertake remote learning tasks, as we are unable to guarantee that teacher staffing levels will be sufficient to safely open the school.

Specific Information

Students in **Years 12 and 13** will be required to attend those lessons on both days where their teachers are present. The Sixth Form team will inform students by 8.30am each day as to which lessons will be taking place.

Students in **Years 7-10** should access the Google Classroom called ***Strike Days 15th and 16th March 2023 Remote Learning Years 7-10*** on days that they do not attend school. All instructions for remote learning will be accessible via this classroom.

As previously, parents/carers of students in receipt of Free School Meals will receive a voucher via email for lunch on days when their child does not attend school.

Once again, I apologise for the inconvenience caused to families. We remain hopeful that this dispute can be resolved shortly and that there is no further disruption for the remainder of the academic year.

Should parents/carers have any questions, please contact the school via office@vynersschool.org.uk.

Yours sincerely,



Gary Mullings
Headteacher