



24<sup>th</sup> January 2023

Dear Parents and Carers

I am writing to update you on the proposed industrial action by members of the National Education Union (NEU), which is scheduled for Wednesday 1<sup>st</sup> February. Our initial analysis suggests that we will be operating at approximately 50% of our normal teaching capacity. We also anticipate that some staff may need to take leave on that day due to the closure of their child's primary school.

The School Teachers' Pay and Conditions Document (STPCD) makes it clear that teaching staff who report for work on the strike date cannot be directed to cover for their colleagues who have chosen to take industrial action. Having undertaken this analysis and completed a risk assessment for the day, it is clear that we will not be able to open to all students on Wednesday 1<sup>st</sup> February, which means that we will be **partially closed**.

In such circumstances, it is normal to prioritise face to face education for children who are due to sit external examinations within the academic year as well as other students who may need support on site for specific reasons. **Given that this is the case, it seems highly likely that we will only be able to open for students in Years 11, 12 and 13**, as well as a relatively small number of students who will attend on invitation. It should be noted that whilst students in Year 12 will not be externally examined this year, their lessons appear to be least impacted on the day. Furthermore, they have greater flexibility to study independently where their teacher is not present or available. Information regarding Years 12 and 13 lessons will be communicated in the Sixth Form bulletin on Friday. Further details regarding provision for online learning for students in Years 7-10 will be made available later this week.

I am sorry that some parents and carers will be inconvenienced next Wednesday. However, we do feel that it is important to provide this information at the earliest possible stage so that arrangements can be made for childcare where necessary. As mentioned, I will be writing to parents and carers again prior to the strike date to provide updated information. However, if parents do have any questions about the industrial action being taken then please contact the school via email: [office@vynersschool.org.uk](mailto:office@vynersschool.org.uk)

Yours sincerely

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