



Wednesday 17th December 2025

Dear parents/carers

Re: Trust update

I am writing to share some Trust-wide developments and information this half term.

● **Oak Farm joining the Trust**

Oak Farm Primary School's Governing Body and Vanguard Learning Trust's Board of Trustees made the decision last week, following the public consultation, that the school will academise and join the Trust next year with the proposed date of 1st April 2026. The partnership between the school and Trust has been strengthened throughout the associate membership period which began during the spring term 2023; I am confident that this will ensure a smooth transition over the next term as we carry out all the necessary statutory processes in order for the school to become part of our Trust.

● **Climate change action plan**

The Trust has recently developed a new climate change action plan, which sets out how we will take practical and proportionate steps to reduce our environmental impact across all our schools. The plan is structured around a number of pillars, including energy use and decarbonisation, climate education and engagement, biodiversity, as well as the responsible use of resources. This Trust-wide approach is supported by individual school climate action plans, which are 'live' documents that allow each school to track progress and identify next steps in ways that reflect their own context. The Trust's biennial environmental sustainability week remains a key opportunity to raise awareness, celebrate good practice and bring together students, parents/carers and staff in this shared endeavour ([click here](#) for special edition newsletter of the 2024 week). Guided by our values of aspiration, collaboration and equity, this plan will help ensure that sustainability is embedded across the Trust for the benefit of all our communities in the years to come.

● **Executive summaries of policies**

The executive summaries have been updated for parents/carers and have been reordered so it is clear which policies have been reviewed recently and/new ones ([click here](#)). This term the new policies/protocols are the aforementioned climate change action plan, a Trust-wide SEND policy, with schools adopting local statements (referred to as Part B), and a school food protocol. The updates to other policies/protocols that were carried out last term have also been added to the executive summary document.

● **Stakeholder feedback**

The recent stakeholder feedback surveys for students and parents/carers focused on personal development and wellbeing, including aspects such as transition and induction for those who are new to their school. The insights shared have been valuable, helping us to celebrate the areas of

strength as well as identify opportunities for further development. Listening to the views of our school communities plays a crucial role in shaping the ongoing work of the Trust and in ensuring that every child and family feels supported and included. The next surveys, which will focus on safeguarding, are planned for distribution in the week commencing Monday 19th January 2026, closing on Friday 30th January 2026. I, along with school leaders reflecting on the feedback, am grateful to those parents/carers who took the time to complete these surveys. We do, however, want to increase parents' responses to the surveys so we can ensure the feedback is representative.

Finally, I would like to take this opportunity to wish all Trust-wide families a restful and enjoyable Christmas holiday and we look forward to next year as we welcome our students back to school at the beginning of January.

Yours sincerely



Dr Martina Lecky
Chief Executive Officer