



Additional Information





Key Staff

Headteacher: Mr Gary Mullings

Deputy Headteachers: Mrs Alison Foster
Mrs Nicola Harvey

Assistant Headteachers: Mrs Emma Bashford-Hynes

Mr John Davey Miss Alex Pape Mrs Mayo Ogunlabi Ms Sally Brown

School Business Manager: Miss Karen Williams

Head's PA: Mrs Michelle Boxall

Premises Manager: Mr Louis Clark

Network Manager: Mr Mohammed Fiaz

Chair of Governors: Mr Mark Hague
Vice Chair of Governors: Mrs Claire Clarke

The School

Vyners is an extremely popular and successful 11-18 Academy with an excellent reputation for academic achievement and enrichment activities. In recent years we have been recognised by the DfE as being in the top 100 secondary schools in the country for progress and attainment at GCSE.

The school has undergone two Ofsted inspections in recent years. It was inspected under the short inspection framework for Good schools in February 2018 and again in May 2019 under the full section framework at which point inspectors concluded that we are an Outstanding school. Our school values: Community, Aspiration, Respect and Endeavour, underpin everything we do and were developed in conjunction with students, staff, parents and governors in 2014. At Vyners, we have successfully combined a 21st Century education with traditional high expectations of uniform, behaviour and standards.

We pride ourselves on the positive relationships that exist in the school and the sense of being part of a happy community. We are a genuinely comprehensive school, believing that all students bring their own talents to our community. We value our students equally and take great care to make sure that every one of them is happy, secure and successful.

School Admissions

The school is an all-inclusive 11-18 mixed, comprehensive academy. The Local Governing Body controls our admissions but applications must be made using the common application form, issued by the Local Authority to whom you pay your Council Tax and returned to them.

Details of the criteria for transfer in September 2024 can be found in the Hillingdon `Starting Secondary School' brochure.

The Curriculum

Key Stage 3 (Years 7-8)

Students follow a broad-based curriculum, which reflects the requirements of the National Curriculum.

In Year 7 and 8 students study:

- Computing
- Drama
- English
- French/German/Spanish

- Geography History
- Mathematics
- Music
- PE
- Religious Education
- Science
- RSE

- Skills for Leading & Learning
- Technology (Food, Graphics and Resistant Materials)
- Art and Design

Key Stage 4 (Years 9-11)

Students continue to receive a broad and balanced curriculum but the options process allows them to select specific courses leading to a GCSE or vocational qualification. The range of subjects and qualifications we currently provide include:

Compulsory for all:

- English Language
- English Literature
- Mathematics
- Science (Double or Triple)
- Core PE
- RE/Ethics
- RSE

• GCSE Art

- GCSE Business Studies
- GCSE Catering
- GCSE Computer Science
- GCSE Design & Technology
- GCSE Drama
- GCSE Economics

& Nutrition

GCSE French

In Years 9, 10 and 11 students can also choose to pick up GCSE or BTECs in:

- GCSE Geography
- GCSE German
- GCSE History
- GCSE Media Studies
- GCSE Music

GCSE Food Preparation GCSE Music Technology

- GCSE PE
- GCSE RE
- GCSE Photography
- GCSE Spanish
- BTEC Performing Arts
- BTEC Sport
- Cambridge Nationals ICT

As well as pursuing academic qualifications we actively encourage our students to develop their leadership skills. Within our KS4 curriculum, we provide opportunities for students to gain recognised Level 1 leadership qualifications in Physical Education. Outside the curriculum, there is an opportunity for students to gain the Duke of Edinburgh Award (Bronze, Silver and Gold). This award is specifically designed to support the personal and social development of students and is highly regarded by universities and employers.

Post-16

We have a very successful Sixth Form offering a wide range of subjects and exceptional teaching. The Sixth Form enjoys additional privileges and opportunities to participate in many extra-curricular and social activities including the Duke of Edinburgh Award Scheme.



Co-Curricular and Enrichment Provision

We provide many opportunities for learning outside the classroom and actively encourage all students to participate in at least one co-curricular activity.

Leadership programmes including:

- Activities such as Sports' Leaders and the Duke of Edinburgh Award Scheme which encourage students to develop lifelong skills
- Students leading a range of charity activities, raising over £5,000 each year for good causes
- Sixth Form Captains running a comprehensive House Programme including dance, drama, music and sport events
- Prefects, Year and School Councils and the Pixl Edge
- A range of residential visits including ski trips, sports tours and cultural experiences

The main programme of activities includes:

- An outstanding music department offering a wide range of choral and instrumental groups which regularly rehearse and perform at events throughout the year
- A very strong extra-curricular sports programme which combines competitive success with encouraging students of all abilities. School teams have reached many borough, regional and national finals; there are sporting opportunities for everyone
- The drama department stages a whole school production every other year as well as many other smaller performances to showcase the work of our A-Level, GCSE and BTEC students
- A wide range of other co-curricular clubs including art, science, humanities, computing and debating



Learning at Vyners

All students are expected to complete home learning to support their studies. Students should record their home learning in their Student Planner or on Google Classroom and parents should check work set regularly.



The Student Planner

To assist students in organising their learning students may ask for a Vyners Student Planner. The planner is much more than just a home learning diary. It contains a great deal of important information about the school and students should have their planners with them in every lesson. Parents are encouraged to make comments if appropriate and to use the planner as a method of communication with the school. Students who do not wish to use a paper planner, very successfilly use the 'Google' suite of tools to manage their education.

Public Examinations

It is school policy that all Year 11 and 13 students are entered at GCSE/BTEC/A-level for all subjects in which they have followed a course. The only exceptions to this are when Subject Leaders believe that a student will not achieve a pass because they have failed to complete a compulsory element of the course. In these rare circumstances parents will always be informed of the decision to withdraw an entry.

Meeting the needs of all students

Vyners welcomes students of all abilities from the more able to those with specific learning difficulties. We use prior data from primary schools and other school-based assessment to help us identify students' abilities and likely progress. The school is proud to have a specialist resource provision for hearing impaired students (The HIRB) and has Soundfield technology throughout the school.

We continue to provide a range of support for our high attaining students and aim to:

- identify high attaining students across all subject areas
- provide opportunities within and outside the curriculum to challenge and develop the abilities of those identified as high attaining
- provide an appropriately diverse and challenging curriculum
- make staff aware of the abilities of high attaining students and of the provisions available for their support
- provide dedicated and targeted support for students who aspire to attend Oxbridge and other leading universities

Pastoral Care

The pastoral system aims to ensure that students derive full benefit from the education we offer and is an integral part of school life. Students are divided into all-ability tutor groups and are supported by a dedicated form tutor.



Behaviour and Discipline

Any large community needs a set of clear guidelines to help ensure there is a calm and purposeful environment in which to work and learn. The Vyners Rewards and Consequences system is founded on our core values of:

Community | Aspiration | Respect | Endeavour

The tutorial system for each year group consists of Tutors and Year Leaders. These members of staff are the people that the students meet with most frequently and therefore have considerable influence upon each student's personal development and academic progress.

Tutors build strong relationships with tutees so that the welfare of each individual is addressed and given support when it is needed. In addition to the traditional tutor system, all tutor groups belong to one of our houses. It is through the house system that we encourage students of all ages to collaborate and form friendships with students in other year groups.

Vyners School operates a zero tolerance approach to bullying. Students are encouraged and expected to report all incidents and parents can be assured that the school will investigate such incidents swiftly and effectively. The school's Anti- Bullying Policy is available on the school website.

Our Behaviour Policy sets out, in detail, how general discipline is maintained in the school. This is achieved principally through the pastoral curriculum and is firmly based on positive reinforcement. A rewards system of merits and achievement awards further enhances this.

Vyners School does not tolerate inappropriate or unacceptable behaviour and students are constantly reminded about the standards of behaviour expected. A copy of the school's Behaviour Policy is available on the website.

Vyners is a community with shared values and a clearly identified ethos. Religious Education and Ethics is delivered as a discrete subject at Key Stages 3 and 4. Each year group has regular assemblies supported by a theme for the week. Parents have the right to withdraw their children from all or part of the Ethics programme and collective worship provided.

Student Life at Vyners

Vyners School is committed to providing a planned programme of CEIAG for all students in Years 7-13 and has previously been awarded the Investors in Careers Gold Award in recognition of our excellence in this area.

Careers Education Information, Advice and Guidance (CEIAG)

All young people need a planned programme of activities to help them make the right 14-19 choices and manage their careers throughout their lives. Schools have a statutory duty to provide CEIAG in Years 8-11 (1997 Education Act, 2015 Statutory Guidance). Students in Year 9 receive careers advice prior to making option choices for Key Stage 4. CEIAG lessons are provided for KS4 and 5 students. All Year 11 and Sixth Form students are offered interviews to help them decide their future. Our Careers Advisor attends parents' evenings and assemblies to advise on the choice of options available to students.

Students are encouraged to use the extensive CEIAG Services and to consult Careers Staff; parents are welcome by arrangement. Mrs Harvey oversees the Work-Related Learning programme.



Health Education

A co-ordinated programme of sex education, both formal and informal, is delivered to all students when appropriate. It is related to the age and gender of students. It is dealt with in a sympathetic and sensitive manner, with group discussions taking place in an atmosphere of mutual trust, respect and confidence. Students are encouraged to take responsibility for their own behaviour and moral viewpoint.

School Meals

Our restaurants provide hot and cold meals and snacks at breaktime and lunchtime. We operate a cashless system which can be topped up by using *squid online*. Full details of the system are issued to all parents of new students. Students may bring a packed lunch which is to be eaten in either of our two dining areas or Quad. Details about the provision of free school meals are available on our website.

Work-Related Learning

Vyners has significant links with the community through arts activities, sports, voluntary work and many other areas of school life. We see the school as an extension of the local community, and encourage students to be involved in work outside the school.

We are continually developing links with a wide variety of employers and alumni so that all students in Years 9-13 have the opportunity to visit employers to broaden their horizons. Opportunities for work experience are made available to all Year 12 students and, if appropriate, a small group of Year 10 students.

Attendance at Vyners

It is Vyners' policy to maintain excellent attendance. Whilst some absences, such as for illness, are sometimes unavoidable, we find that students with full attendance are more confident and more successful in their studies.

How we monitor attendance:

- Parents must inform the school immediately if a student is absent at the beginning of each day of absence.
- Parents of any student who is absent with no explanation will be automatically contacted.
- Continued and frequent absences, with no satisfactory explanation, will be referred to the Education Welfare Officer.
- Random attendance checks will be operated during the day to deter unauthorised absences from lessons.
- **School Uniform**

Students in Years 7-11 are expected to wear full school uniform. The uniform is very smart and distinctive, and upholds the value we place on high standards at every level in the school. Students are proud to wear their uniform and are excellent ambassadors for the school. Students in the Sixth Form have a smart dress code which reflects a general business look, appropriate for their role as lead learners in the school. A detailed uniform list is available on our website and is also to be found in the Student Planner.



- Saturday detentions will operate on a half-termly basis for students involved in unauthorised absences or failure to attend other detentions.
- Rewards will be given for good attendance and where a marked improvement in attendance is achieved.
- Parents are not permitted to take children out of school for holidays within term time. <u>The school</u> <u>cannot and will not authorise absences for holidays</u>. Research constantly tells us that children who miss days at school are disadvantaged.

The School Day

Students can be in school from 8.00am to 4.15pm for lessons, independent study and community activities.

The daily timetable is:

8.00am	Breakfast available in canteen
8.15 am	Arrival at school
8.30 am	Registration and Tutorial
8.50 am	Session 1
9.55 am	Session 2
10.55 am	Break
11.20 am	Session 3
12:25 pm	Session 4
1.25 pm	Lunch
2.00 pm	Session 5
3.00pm	Enrichment Time (Voluntary)

The school will not accept responsibility for students after 3.15pm or before 7.45am unless they are taking part in a supervised activity (eg homework club, sport, drama, music, dance or other extra curricular activities, detentions etc).

Vyners School Policies





Equal Opportunities

Vyners aims to embrace the needs of all students and to provide:

- A broad, balanced and differentiated curriculum relevant to the needs of each individual
- Maximum possible access to and stimulus within the school curriculum
- An educational environment where no student suffers adverse discrimination on the grounds of educational, physical, ethnic, religious, gender, sexuality or social circumstances.

Communications

All parents and students new to the school are asked to sign the Vyners Home/ School Partnership. This document sets out what parents and students can expect from the school and details the responsibilities of both parents and students. The intention of the partnership is to ensure that the basis for supportive relationships between home and school are established. The school policy on parental communication is on the website.

The document has no legal status.

Charging Policy for Activities

Some learning and educational activities during term time will incur a charge to parents, but no student will be excluded from an essential curriculum activity if a contribution is unable to be made.

Other activities may have to be cancelled if insufficient contributions are made. Payments for some activities can be made by instalments.

Child Protection

Mrs Foster (Deputy Headteacher), Mrs Bashford-Hynes (Assistant Headteacher), Miss Ashe and Mr O'Connor (Pastoral Mentor) have special responsibility for child protection. The school has a responsibility for ensuring that the children in its care are protected from abuse and, in the case of suspected abuse, they will ensure that the appropriate LA procedures are followed.

Access to student records and other information

Parents should contact the school if they wish to visit the school and/or see the following:

- Further information relating to the curriculum
- Any agreed school policy documents

Friends of Vyners (FOV)

The Friends of Vyners are a group of parents and staff who work together to provide a number of social activities throughout the year and support many school events such as Open Evening, music concerts and productions. One of the core aims of FOV is to help raise funds for the school and through this fundraising, support the running of the school mini-buses and purchases which would otherwise not be possible. All parents are automatically members of FOV and we encourage anyone who is able to provide a little time to help support their child's school.

GCSE Subject Results - 2023

Subject	Entered	9 - 7 %	9 -5 %	9 - 4 %
Arabic	1	100	100	100
Art and Design	24	44	79	96
Biology	64	59	91	97
Business Studies	70	23	51	69
Chemistry	64	56	89	95
Combined Science	116	7	38	63
Computer Science	18	56	72	89
Design and Technology	39	21	31	59
Drama	6	83	100	100
Economics	22	32	73	86
English Language	180	22	64	83
English Literature	180	28	67	82
Food Preparation and Nutrition	36	28	81	100
French	22	45	68	86
Geography	85	26	54	65
German	38	13	63	87
History	77	26	58	69
Italian	3	100	100	100
Mathematics	180	33	63	84
Further Maths	31	48	87	97
Media Studies	45	16	56	67
Music	12	50	83	100
Physical Education	43	16	79	86
Photography	32	25	88	97
Physics	64	58	89	95
Polish	1	100	100	100
Russian	1	100	100	100
Performing Arts BTEC	16	38	69	100
Sport Studies BTEC	24	4	38	63

A - Level Subject Results - 2023

Subject	Туре	Entered	A* - A	A* - B	A* - C	A* - E
Art & Design A Level	A-Level	7	34	71	86	100
Biology A Level	A-Level	35	11	34	43	97
Business Studies A Level	A-Level	22	18	41	82	100
Chemistry A Level	A-Level	24	13	25	58	100
Computer Science A Level	A-Level	11	18	64	100	100
D&T Product Design A Level	A-Level	14	14	50	64	100
Economics A Level	A-Level	20	60	65	95	100
English Literature A Level	A-Level	5	40	100	100	100
Further Maths A Level	A-Level	3	100	100	100	100
Geography A Level	A-Level	16	19	50	88	100
German A Level	A-Level	5	40	80	80	100
History A Level	A-Level	12	42	58	100	100
Mathematics A Level	A-Level	45	42	73	87	100
Media Studies A Level	A-Level	14	14	57	100	100
Photography A Level	A-Level	4	50	75	100	100
Physical Education A Level	A-Level	9	0	33	67	89
Physics A Level	A-Level	11	36	82	82	100
Politics A Level	A-Level	16	38	69	75	100
Psychology A Level	A-Level	23	13	35	52	100
Sports & Physical Activity (Cam Tech Dip)	Technical	9	44	67	100	100
Sports & Physical Activity (Cam Tec Ext Cert)	Technical	4	25	25	75	100
IT National Extended Certificate (BTEC)	Applied	12	25	25	50	100
IT National Diploma (BTEC)	Applied	1	0	100	100	100
Health and Social Care (BTEC)	Applied	1	0	0	100	100
Diploma in Food Science & Nutrition	Applied	9	0	0	22	89
Extended Projects EPQ	Academic	9	78	89	89	100
AS in Biology	AS-Level	1	0	0	0	100
AS in Chemistry	AS-Level	1	0	0	0	0
AS in Mathematics	AS-Level	1	0	0	0	0
AS in Photography	AS-Level	1	0	0	0	100

Destination of Year 13 Leavers 2023

We are very proud that Vyners students have secured places on a wide variety of degree level and higher education courses (including apprenticeships), throughout the UK. This year, our students are continuing their education at the following places:

Destinations	Course
Loughborough University	Degree course
Reading University	Finance
Apprenticeship	Photography
Apprenticeship	Chartered Manager Degree Apprenticeship BA (Hons) Business Studies.
Arts University Bournemouth	Photography
Aston University, Birmingham	Computer Science
Aston University, Birmingham	Accounting and Finance
Birmingham City University	Sociology and Criminology with a Foundation year
Bristol, University of the West of England	Robotics
Brunel	Sports Health and Exercise
Brunel University London	Games Design
Bulgaria School of Medicine	Medicine
Cambridge University	Law
Cardiff Metropolitan University	Sport Conditioning, Rehabilitation and Massage
Cardiff University	English Language and Linguistics
Cardiff University	Criminology and Social Policy
Cardiff University	Politics and Economics
Cardiff University	Applied Software Engineering
King's College London, University of London	International Management
Kingston University	Chemistry
Kingston University	Civil Engineering
Kingston University	Biomedicine
Lancaster University	Physics
London School of Economics and Political Science, University of London	Economics

Destinations	Course
London School of Economics and Political Science, University of London	Accounting & Finance
Loughborough University	Economics (with placement year)
Middlesex University	Banking and Finance
Nottingham Trent University	Business Management and Marketing
Nottingham Trent University	Sports Science and Coaching
Nottingham Trent University	Communications and Film & Television
Nottingham Trent University	Business
Oxford Brookes University	Computer Science for Cyber Security
Queen Mary University of London	Electronic Engineering
RAF	
Royal Holloway, University of London	Finance and Mathematics
Royal Holloway, University of London	Politics
Royal Holloway, University of London	Environment and Social Change
Royal Holloway, University of London	Biology with Integrated Foundation Year
St George's, University of London	Medicine (MBBS)
St Mary's University, Twickenham	Sports Management
St Mary's University, Twickenham	Physical Education and Sports Coaching
St Mary's University, Twickenham	Physical Education, Sport and Youth Development
Swansea University	Pharmacy
UCL (University College London)	Urban Planning, Design and Management
University of Northampton	Education Studies
University of Bath	Chemistry
University of Bath	Aerospace Engineering with professional placement
University of Birmingham	Accounting and Finance

Destinations	Course
University of Birmingham	Engineering with Foundation Year
University of Birmingham	Materials Science and Engineering
University of Brighton	Architecture (with Integrated Foundation Year)
University of Brighton	Business Management with Economics
University of Brighton	Psychology with Counselling Studies
University of Brighton	Sport with Foundation Year
University of Brighton	Accounting and Finance
University of Cambridge	Medicine
University of Cambridge	Economics
University of Exeter	Computer Science
University of Exeter	Economics
University of Hertfordshire	Engineering with a foundation year
University of Kent	Criminal Justice and Criminology
University of Leeds	Philosophy, Psychology and Scientific Thought
University of Leeds	Ancient History and History
University of Lincoln	Marketing and Advertising
University of Lincoln	Business and Finance
University of Liverpool	Electronic Engineering and Electronics
University of Liverpool	Architecture
University of Northampton	Biomedical Science
University of Nottingham	Modern Languages with Business

Destinations	Course
University of Plymouth	Marine Biology
University of Reading	Psychology
University of Reading	Finance
University of Reading	Pharmacy with Preparatory Year
University of Reading	Biomedical Engineering
University of Southampton	Geography
University of Southampton	Economics and Philosphy
University of Surrey	Mathematics
University of Sussex	Psychology
University of Warwick	Cyber Security
University of Warwick	Global Sustainable Development
University of West London	Forensic Science
University of West London	Civil Engineering
University of West London	Psychology
University of Westminster	Biomedical Science with Foundation
University of Westminster	Illustration
University of Westminster	Architecture
University of Westminster	Business Management (Marketing)
Utrecht University, Netherlands	History
Uxbridge College	Business Course
University	Foundation degree in Art

Alternative Destinations

A number of students are either starting apprenticeships, entering full-time employment with training or taking a gap year before entering university.



Vyners School

Warren Road, Ickenham, Middlesex, UB10 8AB

Tel: **01895 234342**

office@vynersschool.org.uk www.vynersschool.org.uk

Vanguard Learning Trust

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