





Additional Information

Community | Aspiration | Respect | Endeavour





Key Staff

Headteacher:	Mr Gary Mullings
Deputy Headteachers:	Mrs Alison Foster Mrs Nicola Harvey
Assistant Headteachers:	Mrs Emma Bashford-Hynes Mr John Davey Miss Alex Pape Mr Neill Cahill
School Business Manager:	Miss Karen Williams
Head's PA:	Mrs Michelle Boxall
Premises Manager:	Mr Laurence Seabridge
Network Manager:	Mr Mohammed Fiaz
Chair of Governors:	Mr Mark Hague
Vice Chair of Governors:	Mrs Claire Clarke

The School

Vyners is an extremely popular and successful 11-18 Academy with an excellent reputation for academic achievement and extra-curricular activities. In recent years we have been recognised by the DfE as being in the top 100 secondary schools in the country for progress and attainment at GCSE and this success has continued in 2022.

The school has undergone two Ofsted inspections in recent years. It was inspected under the short inspection framework for Good schools in February 2018 and again in May 2019 under the full section framework at which point inspectors concluded that we are an Outstanding school. Our school values: Community, Aspiration, Respect and Endeavour, underpin everything we do and were developed in conjunction with students, staff, parents and governors in 2014. At Vyners, we have successfully combined a 21st Century education with traditional high expectations of uniform, behaviour and standards.

We pride ourselves on the positive relationships that exist in the school and the sense of being part of a happy community. We are a genuinely comprehensive school, believing that all students bring their own talents to our community. We value our students equally and take great care to make sure that every one of them is happy, secure and successful.

School Admissions

The school is an all-inclusive 11-18 mixed, comprehensive academy. The Local Governing Body controls our admissions but applications must be made using the common application form, issued by the Local Authority to whom you pay your Council Tax and returned to them.

Details of the criteria for transfer in September 2022 can be found in the Hillingdon `Starting Secondary School' brochure.

The Curriculum

Key Stage 3 (Years 7-8)

Students follow a broad-based curriculum, which reflects the requirements of the National Curriculum.

In Year 7 and 8 students study:

Computing

• Drama

• English

• Geography History

Mathematics

Music

• PE

• PSHE

- Religious Education
- Science
- Skills for Leading & Learning
- Technology (Food, Graphics and Resistant Materials)

• GCSE RE

• Art and Design

Key Stage 4 (Years 9-11)

• French/German/Spanish

Students continue to receive a broad and balanced curriculum but the options process allows them to select specific courses leading to a GCSE or vocational qualification. The range of subjects and qualifications we currently provide include:

Compulsory for all: • English Language

• English Literature

• Science (Double or Triple)

Mathematics

Core PE

• PSHE

• RE/Ethics

In Years 9, 10 and 11 students can also choose to pick up GCSE or BTECs in:

- GCSE Art
 - GCSE Business Studies
 - GCSE Catering
 - GCSE Computer Science
 - GCSE Design & Technology
 - GCSE Drama
 - GCSE Economics

- GCSE Food Preparation
 GCSE Music Technology & Nutrition • GCSE PE
- GCSE French
- GCSE Geography
- GCSE German
- GCSE History
- GCSE Media Studies
- GCSE Music
- Cambridge Nationals ICT

GCSE Photography

• BTEC Performing Arts

GCSE Spanish

• BTEC Sport

As well as pursuing academic qualifications we actively encourage our students to develop their leadership skills. Within our KS4 curriculum, we provide opportunities for students to gain recognised Level 1 leadership qualifications in Physical Education. Outside the curriculum, there is an opportunity for students to gain the Duke of Edinburgh Award (Bronze, Silver and Gold). This award is specifically designed to support the personal and social development of students and is highly regarded by universities and employers.

Post-16

We have a very successful Sixth Form offering a wide range of subjects and exceptional teaching. The Sixth Form enjoys additional privileges and opportunities to participate in many extra-curricular and social activities including the Duke of Edinburgh Award Scheme.



Co-Curricular and Enrichment Provision

We provide many opportunities for learning outside the classroom and actively encourage all students to participate in at least one co-curricular activity.

Leadership programmes including:

- Activities such as Sports' Leaders and the Duke of Edinburgh Award Scheme which encourage students to develop lifelong skills
- Students leading a range of charity activities, raising over £5,000 each year for good causes
- Sixth Form Captains running a comprehensive House Programme including dance, drama, music and sport events
- Prefects, Year and School Councils and the Pixl Edge
- A range of residential visits including ski trips, sports tours and cultural experiences

The main programme of activities includes:

- An outstanding music department offering a wide range of choral and instrumental groups which regularly rehearse and perform at events throughout the year
- A very strong extra-curricular sports programme which combines competitive success with encouraging students of all abilities. School teams have reached many borough, regional and national finals; there are sporting opportunities for everyone
- The drama department stages a whole school production every other year as well as many other smaller performances to showcase the work of our A-Level, GCSE and BTEC students
- A wide range of other co-curricular clubs including art, science, humanities, computing and debating



Learning at Vyners

All students are expected to complete home learning to support their studies. Students should record their home learning in their Student Planner or on Google Classroom and parents should check work set regularly.



The Student Planner

To assist students in organising their learning students may ask for a Vyners Student Planner. The planner is much more than just a home learning diary. It contains a great deal of important information about the school and students should have their planners with them in every lesson. Parents are encouraged to make comments if appropriate and to use the planner as a method of communication with the school. Students who do not wish to use a paper planner, very successfilly use the 'Google' suite of tools to manage their education.

Public Examinations

It is school policy that all Year 11 and 13 students are entered at GCSE/BTEC/A-level for all subjects in which they have followed a course. The only exceptions to this are when Subject Leaders believe that a student will not achieve a pass because they have failed to complete a compulsory element of the course. In these rare circumstances parents will always be informed of the decision to withdraw an entry.

Meeting the needs of all students

Vyners welcomes students of all abilities from the more able to those with specific learning difficulties. We use prior data from primary schools and other school-based assessment to help us identify students' abilities and likely progress. The school is proud to have a specialist resource provision for hearing impaired students (The HIRB) and has Soundfield technology throughout the school.

We continue to provide a range of support for our high attaining students and aim to:

- identify high attaining students across all subject areas
- provide opportunities within and outside the curriculum to challenge and develop the abilities of those identified as high attaining
- provide an appropriately diverse and challenging curriculum
- make staff aware of the abilities of high attaining students and of the provisions available for their support
- provide dedicated and targeted support for students who aspire to attend Oxbridge and other leading universities

Pastoral Care

The pastoral system aims to ensure that students derive full benefit from the education we offer and is an integral part of school life. Students are divided into all-ability tutor groups and are supported by a dedicated form tutor.



Behaviour and Discipline

Any large community needs a set of clear guidelines to help ensure there is a calm and purposeful environment in which to work and learn. The Vyners Rewards and Consequences system is founded on our core values of:

Community | Aspiration | Respect | Endeavour

The tutorial system for each year group consists of Tutors and Year Leaders. These members of staff are the people that the students meet with most frequently and therefore have considerable influence upon each student's personal development and academic progress.

Tutors build strong relationships with tutees so that the welfare of each individual is addressed and given support when it is needed. In addition to the traditional tutor system, all tutor groups belong to one of our houses. It is through the house system that we encourage students of all ages to collaborate and form friendships with students in other year groups.

Vyners School operates a zero tolerance approach to bullying. Students are encouraged and expected to report all incidents and parents can be assured that the school will investigate such incidents swiftly and effectively. The school's Anti- Bullying Policy is available on the school website. Our Behaviour Policy sets out, in detail, how general discipline is maintained in the school. This is achieved principally through the pastoral curriculum and is firmly based on positive reinforcement. A rewards system of merits and achievement awards further enhances this.

Vyners School does not tolerate inappropriate or unacceptable behaviour and students are constantly reminded about the standards of behaviour expected. A copy of the school's Behaviour Policy is available on the website.

Vyners is a community with shared values and a clearly identified ethos. Religious Education and Ethics is delivered as a discrete subject at Key Stages 3 and 4. Each year group has regular assemblies supported by a theme for the week. Parents have the right to withdraw their children from all or part of the Ethics programme and collective worship provided.

Student Life at Vyners

Vyners School is committed to providing a planned programme of CEIAG for all students in Years 7-13 and has previously been awarded the Investors in Careers Gold Award in recognition of our excellence in this area.

Careers Education Information, Advice and Guidance (CEIAG)

All young people need a planned programme of activities to help them make the right 14-19 choices and manage their careers throughout their lives. Schools have a statutory duty to provide CEIAG in Years 8-11 (1997 Education Act, 2015 Statutory Guidance). Students in Year 9 receive careers advice prior to making option choices for Key Stage 4. CEIAG lessons are provided for KS4 and 5 students. All Year 11 and Sixth Form students are offered interviews to help them decide their future. Our Careers Advisor attends parents' evenings and assemblies to advise on the choice of options available to students.

Students are encouraged to use the extensive CEIAG Services and to consult Careers Staff; parents are welcome by arrangement. Mrs Harvey oversees the Work-Related Learning programme.

Health Education

A co-ordinated programme of sex education, both formal and informal, is delivered to all students when appropriate. It is related to the age and gender of students. It is dealt with in a sympathetic and sensitive manner, with group discussions taking place in an atmosphere of mutual trust, respect and confidence. Students are encouraged to take responsibility for their own behaviour and moral viewpoint.



School Meals

Our restaurants provide hot and cold meals and snacks at breaktime and lunchtime. We operate a cashless system which can be topped up by using *squid online*. Full details of the system are issued to all parents of new students. Students may bring a packed lunch which is to be eaten in either of our two dining areas or Quad. Details about the provision of free school meals are available on our website.

Work-Related Learning

Vyners has significant links with the community through arts activities, sports, voluntary work and many other areas of school life. We see the school as an extension of the local community, and encourage students to be involved in work outside the school.

We are continually developing links with a wide variety of employers and alumni so that all students in Years 9-13 have the opportunity to visit employers to broaden their horizons. Opportunities for work experience are made available to all Year 12 students and, if appropriate, a small group of Year 10 students.

Attendance at Vyners

It is Vyners' policy to maintain excellent attendance. Whilst some absences, such as for illness, are sometimes unavoidable, we find that students with full attendance are more confident and more successful in their studies.

How we monitor attendance:

- Parents must inform the school immediately if a student is absent at the beginning of each day of absence.
- Parents of any student who is absent with no explanation will be automatically contacted.
- Continued and frequent absences, with no satisfactory explanation, will be referred to the Education Welfare Officer.
- Random attendance checks will be operated during the day to deter unauthorised absences from lessons.

School Uniform

Students in Years 7-11 are expected to wear full school uniform. The uniform is very smart and distinctive, and upholds the value we place on high standards at every level in the school. Students are proud to wear their uniform and are excellent ambassadors for the school. Students in the Sixth Form have a smart dress code which reflects a general business look, appropriate for their role as lead learners in the school. A detailed uniform list is available on our website and is also to be found in the Student Planner.



- Saturday detentions will operate on a half-termly basis for students involved in unauthorised absences or failure to attend other detentions.
- Rewards will be given for good attendance and where a marked improvement in attendance is achieved.
- Parents are not permitted to take children out of school for holidays within term time. <u>The school</u> <u>cannot and will not authorise absences for holidays.</u> Research constantly tells us that children who miss days at school are disadvantaged.

The School Day

Students can be in school from 8.00am to 4.15pm for lessons, independent study and community activities.

The daily timetable is:

8.00am	Breakfast available in canteen		
8.15 am	Arrival at school		
8.30 am	Registration and Tutorial		
8.50 am	Session 1		
9.55 am	Session 2		
10.55 am	Break		
11.20 am	Session 3		
12:25 pm	Session 4		
1.25 pm	Lunch		
2.00 pm	Session 5		
3.00pm	Enrichment Time (Voluntary)		

The school will not accept responsibility for students after 3.15pm or before 8.00am unless they are taking part in a supervised activity (eg homework club, sport, drama, music, dance or other extra curricular activities, detentions etc).

Vyners School Policies



Equal Opportunities

Vyners aims to embrace the needs of all students and to provide:

- A broad, balanced and differentiated curriculum relevant to the needs of each individual
- Maximum possible access to and stimulus within the school curriculum
- An educational environment where no student suffers adverse discrimination on the grounds of educational, physical, ethnic, religious, gender, sexuality or social circumstances.

Communications

All parents and students new to the school are asked to sign the Vyners Home/ School Partnership. This document sets out what parents and students can expect from the school and details the responsibilities of both parents and students. The intention of the partnership is to ensure that the basis for supportive relationships between home and school are established. The school policy on parental communication is on the website.



Charging Policy for Activities

Some learning and educational activities during term time will incur a charge to parents, but no student will be excluded from an essential curriculum activity if a contribution is unable to be made.

Other activities may have to be cancelled if insufficient contributions are made. Payments for some activities can be made by instalments.

Child Protection

Mrs Foster (Deputy Headteacher), Mrs Bashford-Hynes (Assistant Headteacher), Miss Ashe and Mr O'Connor (Pastoral Mentor) have special responsibility for child protection. The school has a responsibility for ensuring that the children in its care are protected from abuse and, in the case of suspected abuse, they will ensure that the appropriate LA procedures are followed.

Access to student records and other information

Parents should contact the school if they wish to visit the school and/or see the following:

- Further information relating to the curriculum
- Any agreed school policy documents

The document has no legal status.

Friends of Vyners (FOV)

The Friends of Vyners are a group of parents and staff who work together to provide a number of social activities throughout the year and support many school events such as Open Evening, music concerts and productions. One of the core aims of FOV is to help raise funds for the school and through this fundraising, support the running of the school mini-buses and purchases which would otherwise not be possible. In 2019 the Langdale 10 Challenge event raised over £12,000 for the school through the collaboration of parents, students and staff. All parents are automatically members of FOV and we encourage anyone who is able to provide a little time to help support their child's school.

GCSE Subject Results - 2022

Subject	Entered	9 - 7 %	9 -5 %	9 - 4 %
Art and Design	36	50	94.44	100
Biology	66	57.58	98.48	100
Business Studies	55	30.91	70.91	87.27
Chemistry	66	54.55	96.97	100
Combined Science	108	11.11	45.37	71.3
Computer Science	24	58.33	87.5	100
Design & Technology	56	23.21	51.79	71.43
Economics	17	23.53	70.59	94.12
English Language	176	35.8	75.57	88.64
English Literature	175	35.43	72.57	88.57
Food Preparation & Nutrition	24	16.67	87.5	95.83
French	28	25	67.86	85.71
Geography	90	30	65.56	77.78
German	30	23.33	70	86.67
History	60	36.67	66.67	85
Japanese	1	100	100	100
Mathematics	176	35.8	69.89	84.09
Further Maths	32	50	96.88	100
Media Studies	47	40.43	68.09	78.72
Music	10	60	90	90
Physical Education	39	48.72	92.31	97.44
Physics	66	56.06	95.45	98.48
Photography	12	33.33	50	91.67
Religious Studies	21	42.86	85.71	95.24
Spanish	11	54.55	100	100
Sport BTEC	20	20	85	100
Performing Arts BTEC	12	66.67	66.67	100

A - Level Subject Results - 2022

Subject	Туре	Entered	A* - A%	A* - B %	A* - C%	A* - E %
Art and Design A Level	A-Level	13	53.85	76.92	92.31	100
Biology A Level	A-Level	22	36.36	59.09	77.27	100
Business Studies A Level	A-Level	21	14.29	61.9	90.48	100
Chemistry A Level	A-Level	16	31.25	62.5	75	100
Computer Science A level	A-Level	12	41.67	58.33	66.67	100
D&T Product Design	A-Level	13	76.92	100	100	100
Economics	A-Level	20	15	50	80	100
English Literature A Level	A-Level	12	58.33	83.33	91.67	100
Further Mathematics A Level	A-Level	7	42.86	85.71	85.71	100
Geography A Level	A-Level	31	22.58	54.84	83.87	100
German A Level	A-Level	5	0	40	100	100
History A Level	A-Level	17	41.18	58.82	88.24	100
Mathematics A Level	A-Level	53	39.62	56.6	71.7	94.34
Media Studies A Level	A-Level	14	28.57	71.43	78.57	100
Music A Level	A-Level	7	85.71	100	100	100
Photography A Level	A-Level	8	37.5	50	87.5	100
Physical Education A Level	A-Level	10	30	70	90	100
Physics A Level	A-Level	17	41.18	70.59	70.59	94.12
Politics A level	A-Level	9	66.67	77.78	77.78	100
Psychology A Level	A-Level	27	33.33	77.78	88.89	100
Sports & Physical Activity (Cam Tech Dip)	Technical	16	31.25	62.5	93.75	100
IT National Extended Certificate (BTEC)	Applied	9	33.33	33.33	55.56	100
IT National Diploma (BTEC)	Applied	8	25	37.5	87.5	100
Diploma in Food Science & Nutrition	Applied	7	0	0	28.57	100
Extended Project EPQ	Academic	10	70	80	100	100
Mathematics (AS-Level)	AS-Level	1	0	0	0	100

Destination of Year 13 Leavers 2022

We are very proud that Vyners students have secured places on a wide variety of degree level and higher education courses (including apprenticeships), throughout the UK. This year, our students are continuing their education at the following places:

University destination	Course	University destination	Course	
Oxford Brooks	Art Foundation	Greenwich University	Paramedic Science	
Aston Foundation	Business	Holloway University	Accounting	
Aston University	Psychology	Imperial University	Design Engineering	
Bath University	Chemical Engineering	Kings College University	Politics	
Bath University	Design Engineering			
Birmingham City	Business	Kingston University	Pharmacy	
University		Kingston University	Aviation Operations	
Birmingham University	Medicine	Lancaster University	Psychology	
Birmingham University	Banking	Leciester University	Law	
Bouremouth University	Criminology	Leciester University	Psychology	
Bournemouth University	Art	Leeds Beckett University	Sports and Exercise Science	
Bournemouth University	Business Management	Leeds University	Computer Science	
Bournemouth University	Computer Science		· · ·	
Bournemouth University	Business	Leicester University	Psychology	
Bristol University	History of Art	London City University	Psychology	
Bristol University	Mechanical Engineering	Loughborough University	Industrial Design	
Brunel University	Creative Writing	Manchester University	International Business	
Brunel University	Communication and Media	Middlesex University	Football Dev	
Brunel University	Economics and Business	Nottingham	Psychology	
Brunel University	Maths	Nottingham Trent		
Brunel University	Computer Science	University	Visual Effects	
Brunel University	Psychology	Nottingham Trent	Business Management	
Buckinghamshire	Cyber Security	University		
University	Die Criegree	Nottingham Trent University	Accounting & Finance	
Cardiff University	Bio Sciences	-		
Chester University	Animal Behaviour	Nottingham Trent University	Business Management	
Chester University	Law	Nottingham trent		
City University	Business International Political	University	Quantity Surveying	
City, London	Economy	Nottingham University	Sports and Exercise Science	
De Montfort University	Peforming Arts	Nottingham University	Architecture	
Durham University	Physics	Nottingham University	Neuro Science	
Edgehill	Business and Economics	Nottingham University	Management	
Essex University	Social Work			
Essex University	Genetics	Nottingham University	Finance	
Essex University	Computer Science	Nottingham University	Computer Science	
Glasgow University	International Relations	Nottinghham University	Sports and Exercise Science	
Glasgow University	Common Law	Oxford University	PPE	
Greece University	Music Production	Plymouth University	Pro Design	

University destination	Course	University destination	Course	
Portsmouth	Graphic Design	Surrey University	Civil Engineering	
Portsmouth University	MFL	Surrey University	Psychology	
Portsmouth University	Business	Sussex University	Psychology	
Portsmouth University	Psychology	Swansea University	Aerospace Engineering	
Portsmouth University	Criminology	Swansea University	Economics and Business	
Queen Mary	Pharmaceutical Chemistry	UCL	Politics	
Reading University	English	UCL	Architecture	
Reading University	Pharmacology	Uni of Strathclyde	Immunology & Microbiology	
Reading University	Primary Education			
Reading University	Accounting	University of Greenwich	Biomedical Science	
Reading University	Real Estate	University of Herts	Archeology	
Royal Holloway	Maths	University of Kent	Physics	
Royal Holloway	Economics	University of Montreal	Journalism	
Royal Holloway University	Music	University of Staffordshire	Cyber Security	
Sheffield University	Aerospace Engineering	University of Surrey	Computer Science	
Solent (Southampton)		Uxbridge College	HND Computing	
University	Sports Therapy	Warwick University	Maths	
Southampton University	Geography	Westminister University	Data Science	
Southampton University	Marine Biology	Westminster	Psychology & Criminology	
Southbank University	Photography	Westminster	Computer Network Security	
St George's University	Physiotherapy	Westminster University	Fine Art	
St Mary's University	Sports and Exercise Science	Westminster University	Psychology	
Staffordshire Uni	Concept Art for Games and Films	Westminster University	Business	

Alternative Destinations

A number of students are either starting apprenticeships (including with such prestigious employers as Airbus), employment or taking a gap year before entering university.



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