



Careers Curriculum Intent (See PSHE Curriculum Map for Implementation)

At Vyners School we ensure that all our students from KS3 to KS5 have high quality, impartial and professional career guidance and opportunities to support progression to their next steps, whether further studies or employment. We support our students in making well informed decisions by providing various careers guidance sessions and work related opportunities. Our careers programme is delivered through PSHE as well as through Key Stage focused careers weeks, assemblies, talks and workshops. This is supplemented by a range of visits and online and actual work experience.

[Link to Vyners Work Related Learning Policy](#)

KS3	At KS3, students are introduced to the concept of careers and self-evaluation of what skills are and how these skills can be continuously developed and enhanced. Each year group has a Careers Roadmap which is delivered throughout the academic year. The KS3 tutorial programme aims to help students to understand more about themselves (self-development), know where to look for useful information (careers exploration) and plan for the future (career management). Students are introduced to the concept of university and 'next steps' is embedded into their understanding very early on. Students also have access to Vyners TALK & Unifrog, to gain a deeper understanding of different career sectors The annual KS3 Careers Week provides students with opportunities to participate in STEM and Young Enterprise activities, as well as learning about a range of career opportunities through careers-related visits and speakers. A range of career related and STEM-based careers and super curricular activities run throughout KS3.	Gatsby Benchmarks
		1,2,3,4,5,7
KS4	At KS4 there is a strong focus on supporting students with their 'next steps' beyond Year 11. KS4 students benefit from a range of workshops, visits and speakers and there is a KS4 Careers Week in January each year. All KS4 students receive external careers advice and all Year 11 students have a 1:1 meeting with a member of SLT as well as a mock interview with an employer from industry. Students who require additional support and guidance will have had additional appointments with the careers adviser, SLT Team or Head of Careers to finalise their choices. Students have access to the ILR (Interactive Lesson Resource) which allows them to look at careers-based videos and activities to help them to make informed decisions about their next steps. Selected Students attend careers and university fairs at Brunel University and Uxbridge College to experience further education outside of Vyners School. Uxbridge College and Global Academy as well as ASK Apprenticeships visit the school regularly to speak to students about the different options available to them. STEM careers clubs are open to all students to develop their STEM and employability skills via a number of school based clubs and online virtual activities. Tutors and Year Leaders have access to the Careers & STEM Google Classroom which has over 50 Careers Sessions available for tutors to assign to their tutorial classes. These sessions are designed by universities and professional bodies to help develop a deeper understanding of their careers options and help them identify their skill sets.	1,3,4,5,7,8
KS5	Sixth Form students have a bespoke PSHE session each fortnight, which is largely focused on careers, including UCAS, Apprenticeships and the world of work. Work Experience Week happens at the end of Year 12 and all students participate in this. Virtual work experience opportunities are posted regularly on the google Classroom information Rooms and there are two UCAS and Next Steps days in June of Year 12. Sixth Form students are also given time in tutor sessions to use Unifrog to support their decision making regarding next steps. They also have access to external careers advice.	1,3,4,5,6,7,8